Reduce recruitment costs: hire the right person the first time
Enhance job selection procedures with objective information
Identify the strengths and development needs of your staff
Discover the preferences and potential of prospective staff

What is psychometric testing?
Psychometric testing provides important information about the capability of an individual to perform a job, and has been consistently found to be the best predictor of an employee’s potential to perform.

We match the key competencies required for the job with the candidate’s assessment profiles to provide you with valuable objective information on the candidates’ potential to perform.

Psychometric testing solutions
We assist companies and individuals Australia-wide and internationally with customised psychometric testing options. Psychometric testing solutions include:

- Personality Profile
- General & Critical Reasoning Abilities
- Sales Preference Indicator
- Values & Motivations
- Situational Safety Awareness
- Shiftwork Type Indicator
- Graduate Test Battery
- Management Test Battery
- Administrative Test Battery
- Customer Service Test Battery
- Industrial Test Battery

Your dedicated psychometric testing service includes:

- Consultation regarding the psychometric tests to use for your unique needs
- Briefing of candidates prior to testing
- Preparation of a comprehensive report within one business day
- Optional verbal feedback for both you and the candidate

Our psychometric consultants

Our team are fully trained and qualified in the use of a range of psychometric assessments, including: SHL, Saville, PreVisor, PsyTech, GeneSys, ACER, CPP, and Emotional Intelligence assessments. We will find the right assessment solution for your project.

You can be assured of our ethical use of assessments as your project will be coordinated by members of the Australian Psychological Society and overseen by a registered Organisational Psychologist.

Testimonial
“Challenge has offered a wonderful, hassle free and prompt service for us and our candidates. Their psychometric testing has been a very useful tool in our selection process.” Human Resources Manager, National Centre for Vocational Education Research

We can also support you with:

- bulk testing & package discounts
- computer skills testing
- coaching & 360° feedback
- development reports
- team building & MBTI

To discuss your psychometric testing project, contact:

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