

# Do you know your employer rights and obligations?



Let Watkins Tapsell fix your concerns.

# Is your business compliant with the Fair Work Act?

- Did you know that all employers in New South Wales except for Public Service Departments, Authorities and Agencies are covered by the Fair Work Act?
- Are you aware of what the National Employment Standards are?
- Are your contracts up to date and compliant with the National Employment Standards?
- Have you checked your policies to ensure that you are not at risk of an adverse action claim?
- Have you established the appropriate Modern Award for your employees?
- Have you got any high income employees?
- Have you appropriately documented high income guarantees to bring these employees outside the Modern Awards?
- Do the Modern Awards suit your business?
- Would an Enterprise Agreement that is tailor made for your business be more suitable?
- Are you ready to negotiate with your employees for flexible arrangements?
- Do you know your employee's rights with respect to flexible arrangements?
- Are you prepared for Good Faith bargaining in the workplace?
- Do you know what to do if the Union enters the workplace?
- Are you prepared for an accident or injury to one of your employees?
- Are you aware of your Work Health & Safety obligations?
- Are your WHS policies in order and compliant?
- Do you comply with your obligations to Consult, Educate and Investigate?
- Do you know how to dismiss employees to comply with the Fair Work Act?
- Have you got the documentation properly set up to protect you from claims by your employees?

If you need help answering any of these questions, contact Tiana Daly and the Workplace Law Team. We can help you with these and all your employment and workplace issues.



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Do You Know Your Employer Rights and Obligations?