

# Safety, Health and Wellbeing policy

ElecPlumb cares about the physical safety, health and mental wellbeing of our team, customers and business partners. We will ensure that no person is put at risk by works being performed by ElecPlumb. At all times safety must be our highest priority. Our overriding principle is that every member of our team is entitled to work in a safe environment and return home without injury every day.

## At ElecPlumb we believe:

- No task is so important that we cannot take the time to do it safely.
- We are all accountable for providing a safe work environment for everyone.
- Being proactive towards safety is better than being reactive.
- Mental health and wellbeing is important and It's ok to not be ok, and it's ok to ask for help.

## At ElecPlumb we will:

- Comply with all relevant laws, external processes and our own safety policies at all times.
- Provide relevant information, training, instruction and supervision when required.
- Effectively consult, co-ordinate, and co-operate to create a safe working environment.
- Provide resources and apply risk management processes with an emphasis on elimination control.
- Be proactive to the identification and management of risks on site.
- Thoroughly report and investigate any incident and implement any corrective actions. If necessary, remove all persons from any unsafe environment and/or cease activities if unsafe conditions are identified.
- Support any injured team member in their rehabilitation and return to work.
- Attend and participate in any relevant safety training.
- Regular reviews of our safety and work practices with the intent of continuous improvement.

At ElecPlumb we work with the strongest of views that there will never be an acceptable reason to not comply with work safety and legal obligations or the health and safety standards outlined above.

**Jarrad Hawkins**

Company Director/Master Plumber

