

Our company & our people...

Established in 2004, The Envirofactor aims to provide high quality, professional environmental outcomes/products to meet both client needs and the legislative framework.

Wendy Hawes

Dr John T Hunter

Alan Ede

Director / Ecologist

Based in Inverell, she has over 20 years experience in survey, assessment and reporting in relation to flora, fauna and threatened species in north-west NSW. She has undertaken environmental assessments and approvals under the EP&A and EPBC Acts for large and small projects within the infrastructure, water, rural and urban development sectors.

Specialising in grassy woodland ecosystems and with a passion for environmental education, Wendy has developed and delivered numerous presentations, education toolkits, workshops, and field days for schools, government authorities, NGOs, landholders and community interest groups. She has provided expertise to a number of government expert panels, including the determination of identification guidelines and condition thresholds for threatened community listings under the EPBC Act and vegetation benchmarks, used in the Property Vegetation Management Tool to assess clearing applications and delivery of incentive funding under the NV Act. Wendy has also acted as a expert witness in government compliance actions.

Wendy has prepared technical floristic survey, threatened species assessment guidelines and draft recovery plans for government, as well as plans of management and rehabilitation/remediation plans for both public and private land. Over many years of working with private landholders, NGOs and government agency staff Wendy has developed excellent liaison and negotiation skills and a detailed working knowledge of the legislative framework.

Customer feedback...

*"For our Development Application we needed someone to assess our riverfront house block in accordance with council regulations. **Wendy** from **The Envirofactor** was amazing - she made a confusing process much easier and less stressful!"*

Susie - QLD

Services we provide...

- ✓ Bushfire Planning
- ✓ Flora & Fauna Surveys & Assessment
- ✓ Environmental Education & Training
- ✓ GIS & Remote Sensing
- ✓ Site Rehabilitation & Monitoring
- ✓ Development Applications

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